

Labor Laws:

The Massachusetts Attorney General sued Uber and Lyft for misclassifying their drivers as independent contractors instead of employees, thereby denying them wages and benefits under the state's strict ABC test for determining employee status.

The ABC test consists of three criteria that must all be met:

- A) the worker is free from control and direction in performance of service
- B) the service is outside the usual course of business of the employer
- C) the worker is customarily engaged in an independent trade or business